

EMPLOYMENT APPLICATION

ALL APPLICANTS MUST BE 16 YEARS OF AGE OR OLDER.
PLEASE COMPLETE BOTH SIDES OF THIS APPLICATION & PRINT LEGIBLY.



EQUAL OPPORTUNITY EMPLOYER

DATE OF APPLICATION: _____

SOCIAL SECURITY NUMBER: _____

NAME: _____
(LAST) (FIRST) (MI)

ADDRESS: _____
(NUMBER AND STREET) (APT)

CITY: _____ STATE: _____ ZIP: _____

PHONE 1: _____ PHONE 2: _____
(HOME) (CELL)

EMAIL: _____

Are You 16 Years Of Age Or Older? YES NO
Are You 18 Years Of Age Or Older? YES NO

EMPLOYMENT SOURCE

How did you hear about opportunities with Alabama Adventure?

- TELEVISION or RADIO
- PRINT:
- WALK-IN APPLICANT:
- INTERNET:
- RECRUITMENT VISIT:
- WORD OF MOUTH:
- OTHER:

EXACT SOURCE:

Do you know anyone currently employed with Alabama Adventure?

IF YES, GIVE NAME:

YES
NO

PERSONAL DATA

Have you ever been convicted of or pled guilty to a felony? YES NO IF YES, PLEASE EXPLAIN WHEN, WHERE, AND DISPOSITION:

Have you ever been employed by Alabama Adventure (Visionland)? YES NO IF YES, PLEASE LIST THE YEARS AND POSITIONS HELD:

Can you submit verification of your legal right to work in the US? YES NO PLEASE LIST ANY RELATIVES EMPLOYED BY ALABAMA ADVENTURE:

Do you have reliable transportation to get to work? YES NO

The park does random drug testing. Have you used social (illegal) drugs in the last 90 days? YES NO

EMPLOYMENT INTEREST A list of open positions is available on our website.

<input type="checkbox"/> ← If you will accept ANY job offer - check here. <input type="checkbox"/> ← I would prefer one of the following positions: 1ST CHOICE 2ND CHOICE 3RD CHOICE <input type="checkbox"/> ← I am NOT interested in the following positions:	Have you read the full job description for the positions you chose? <input type="checkbox"/> YES <input type="checkbox"/> NO Are you able to perform the essential functions of the above listed positions with OR without any accommodations? <input type="checkbox"/> YES <input type="checkbox"/> NO PLEASE LIST ANY ACCOMODATIONS FOR US TO CONSIDER:	DATE AVAILABLE TO START: / / 2010 RATE OF PAY DESIRED: Are You Willing to Work nights, weekends, and holidays? <input type="checkbox"/> YES <input type="checkbox"/> NO
TYPE OF EMPLOYMENT <input type="checkbox"/> SEASONAL <input type="checkbox"/> PART-TIME <input type="checkbox"/> FULL-TIME		

EDUCATION

TYPE	NAME & LOCATION	GPA	MAJOR / DEGREES RECEIVED	CIRCLE HIGHEST COMPLETED
SCHOOL				9-10-11-12
COLLEGE				1-2-3-4
OTHER				1-2-3-4

ACTIVITIES/CLUBS: _____

FOR HR USE ONLY <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;">HR REP</td> <td style="width: 25%;">NH - RH</td> <td style="width: 25%;"></td> <td style="width: 25%; text-align: center;">1</td> </tr> <tr> <td>/ / 2010</td> <td>16 - 18</td> <td>H - NH - HP</td> <td style="text-align: center;">2</td> </tr> </table>	HR REP	NH - RH		1	/ / 2010	16 - 18	H - NH - HP	2	EMP# _____ BAD# _____ EMP C _____ RATE _____ LOC #/ POSI _____	KEYED (Date/By) _____ / _____
HR REP	NH - RH		1							
/ / 2010	16 - 18	H - NH - HP	2							

EMPLOYMENT HISTORY

MOST RECENT or CURRENT EMPLOYER:		ADDRESS:	
FROM: _____ TO: _____	TITLE:	RATE:	REASON FOR LEAVING:
PREVIOUS EMPLOYER:		ADDRESS:	
FROM: _____ TO: _____	TITLE:	RATE:	REASON FOR LEAVING:
PREVIOUS EMPLOYER:		ADDRESS:	
FROM: _____ TO: _____	TITLE:	RATE:	REASON FOR LEAVING:

REFERENCES (Other than relatives)

NAME	CONTACT INFO (Email or Phone)	TITLE/COMPANY	RELATIONSHIP

PERSONAL RESPONSES (Check one only)

If you saw a friend or co-worker doing something dishonest, what would you do? PLEASE EXPLAIN YOUR ANSWER:

- Confront the person & try to talk them out of it.
 Do nothing - stay out of it.
 Report the situation to the manager.
 Warn the person and explain if it happens again, you will report it to the manager.

Of the following traits, check the ONE you feel is most important for achieving job success. PLEASE EXPLAIN YOUR ANSWER:

- Good Attendance Following the Rules
 Honesty & Integrity Caring for the Guest
 Job Knowledge Passing Test & Certifications

Why is Alabama Adventure your employer of choice?

Please provide additional comments that you feel are important for us to know when considering your application:

APPLICANT CERTIFICATION

PLEASE READ CAREFULLY BEFORE SIGNING

Please certify that you have read and understand, and agree to the following by initialing the line next to each statement AND signing at the bottom.

_____ PLEASE INITIAL	Verification of Data:	I certify that the answers given herein are true and complete and understand that any false or misleading statements shall be sufficient cause for rejection of my application or dismissal, if hired.
_____ PLEASE INITIAL	Background Checks:	Employment with Alabama Adventure may be contingent upon successful completion of a background check which may include, but is not limited to, credit, criminal, DMV, previous employment, education, and personal reference. I furthermore authorize investigation of, including but not limited to: all statements contained in this application; for employment as may be necessary in arriving at an employment decision. I authorize Alabama Adventure to use any 3rd party vendor to assist in obtaining this information.
_____ PLEASE INITIAL	Release:	I furthermore authorize investigation of, including but not limited to: all statements contained in this application; for employment as may be necessary in arriving at an employment decision. I authorize Alabama Adventure to use any 3rd party vendor to assist in obtaining this information. I authorize all schools and former employers listed on this application to give an Alabama Adventure representative all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damages that may result from furnishing same to Alabama Adventure.
_____ PLEASE INITIAL	"At-Will" Statement:	I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge an Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or conduct unless such change is specifically acknowledged in writing by an authorized executive of Alabama Adventure.
_____ PLEASE INITIAL	General Statement:	I understand, also, that I am required to abide by all rules and regulations of Alabama Adventure. I further agree, that by signing this application, I release any and all pictures, likeness, etc, of me at Alabama Adventure, whether they be for advertising, publicity, or other purposes.

SIGNATURE OF APPLICANT

DATE