

# Alabama Adventure Grooming Standards

While On-Duty OR In Uniform, All Team Members Must Adhere To These Standards.

## GUIDELINES FOR ALL TEAM MEMBERS

### JEWELRY

- Bracelets and Necklaces are not permitted. One ring is allowed per hand; wedding band sets are the only exception.
- One wristwatch is allowed provided it is in good business taste. No other jewelry is allowed.
- Decorative dental appliques are not permitted. (NO GOLD, DIAMOND, or DECORATIVE TEETH)

### HAIR

- Hair must be clean and neatly groomed at all times. Hair must be naturally colored, i.e. no burgundy, maroon, yellow, neon, or platinum colors. Hair may not be more than two inches (2") above the head.
- The following hairstyles are not allowed: **Mohawks, twists, dreadlocks, beaded, corn-rowed, extreme, trendy, multi-level, heavily teased, spiked, "gelled-up", tails, or with designs cut into the hair.**

### TATTOOS

Visible tattoos are not allowed. The employee uniform must cover any tattoos. Make-up may be used to cover tattoos. No bandages or patches will be allowed.

## GUIDELINES FOR FEMALE TEAM MEMBERS

### JEWELRY

- One set of earrings may be worn but must be studs.
- No hoop style or dangling earrings.
- Earrings may not be larger than a nickel.
- Bracelets and Necklaces are not permitted.

### HAIR

- Hair beyond shoulder length must be pulled back.
- Eyes must be visible at all times.
- Hair may not be longer than waist length.
- Barrettes, clips, and scrunchies may only be worn provided they match one of the colors in the uniform.

### MAKE-UP

- Emphasize a natural look - well blended face makeup is permitted provided it is neutral in color and complimentary to your skin tone
- Heavy foundation, visible makeup lines, extreme color, or gothic styles are not permitted.
  - Eyeliner must be a natural color and applied lightly. Frosted eye shadow is not permitted.
- Only clear or natural colored lipstick or lip gloss is permitted.
- Natural is defined as neutral colors that blend with your skin tone.

### NAILS

- Nails may not exceed one quarter inch (1/4') in length beyond the fingertip.
- Fingernails and toenails must be clean and trimmed.
- No colored nail polish, nail appliques, or nail jewelry may be worn.
- Only clear nail polish or a "French Manicure" is allowed.
- For sanitation reasons, Food and Beverage employees may not wear any nail polish.
- Aquatics, Food and Beverage, or Ride Operations employees may not wear acrylics.

## GUIDELINES FOR MALE EMPLOYEES

### JEWELRY

- No earrings may be worn while in uniform.
- Bracelets and Necklaces are not permitted.

### HAIR

- Hair may not extend past mid-ear or eyebrows.
- Eyes must be visible at all times and may not extend past the uniform shirt collar.
- Hair that is shaved on the side must blend evenly with the hair on the top of the head.
- If hair is shaved on the side, the hair on the top may be no longer than one inch (1").

### FACIAL HAIR

- Neatly groomed full mustaches are acceptable provided they are fully-grown at the time of employment - more hair must be visible than skin.
- Mustaches may not extend below the upper lip or more than a quarter inch (1/4") beyond the corners of the mouth.
- Unshaven faces are not allowed and Sideburns must be neatly trimmed and squared off.
  - Sideburns may not extend below the bottom of the ears.

### NAILS

- Nails may not exceed one quarter inch (1/4') in length beyond the fingertip.
- Fingernails and toenails must be clean and trimmed.
- Male employees are not allowed to wear nail polish.

I fully understand and agree to abide by the aforementioned Alabama Adventure Grooming Standards during my employment with Alabama Adventures. Failure to follow these guidelines will result in disciplinary action, including termination. I understand that these may change at anytime.

PRINT NAME: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_